



● OPERATING ROOM NURSES ASSOCIATION OF CANADA

ASSOCIATION DES INFIRMIERES ET INFIRMIERS DE SALLES D'OPERATION

## **Strategic Planning Communiqué**

1

September 10, 2010

To the ORNAC Members,

The best way to predict the future, is to create it.... (Druker)

Ten provincial representatives, three affiliate representatives and five ORNAC Executive members were invited to attend an ORNAC strategic planning session from August 27-29/10 in Ottawa, Ontario. The purpose of this meeting was to bring experts together in the field of perioperative nursing practice to work through a strategic planning process which included analysis, discussion, debate, strategizing and planning for the future of ORNAC.

ORNAC included national representation in order to ensure that critical issues from each province and affiliate group were addressed and that measures could be put into place that will positively impact perioperative practice environments.

ORNAC engagement in this strategic planning process was aimed at advancing perioperative excellence, patient safety and the sustainability of ORNAC. The key themes that emerged from this strategic planning exercise are as follows:

- 1) Increasing and improving ORNAC communications and image
- 2) ORNAC Sustainability: There is concern about a declining membership trend of 10% per year over the past three years in the Provincial Perioperative Nursing Groups combined with high numbers of perioperative nurses expected to retire in the next five years and demographics of perioperative registered nurses (related to age, gender, recruitment, retention, retirement)
- 3) The future role of the perioperative nurse as part of the Surgical Team
- 4) Patient safety
- 5) Federal and provincial government mandates ( i.e. OR Wait Time strategy) and implications of budget cut backs
- 6) Lack of national standardization for perioperative education and other perioperative patient care initiatives/metrics i.e. OR Wait Time strategy, infection control

- 7) The lack of ORNAC presence with Health Canada and other healthcare organizations that make decisions which strongly affect perioperative patient care. i.e. Canadian Medical Devices Association, Accreditation Canada, Group Purchasing Organizations

ORNAC will provide leadership in perioperative practice and patient safety and remain a strong unified voice for Canadian perioperative nursing.

The outcomes of this strategic planning meeting are as follows:

- 1) Situational Analysis of the healthcare environment was completed
- 2) Addressed key issues Provincially and Nationally
- 3) Discussed critical success factors
- 4) Assessed the current Mission, Vision and Values of ORNAC
- 5) Discussed future approaches to infrastructure
- 6) Identified future stakeholders
- 7) Discussed ORNAC initiatives
- 8) Determined key strategies
- 9) Reviewed a value proposition

The next steps for this strategic planning process will be as follows:

- 1) Development of the draft strategic plan (September/October 15 2010)
- 2) Formal review of Draft Strategic Plan by the Ottawa ORNAC Strategic Planning Group by October 15/10 – feedback to ORNAC Executive by Nov 1/10.
- 3) Presentation of the draft strategic plan to ORNAC Board – November 6-7, 2010 at the ORNAC Board meeting in Toronto, Ontario
- 4) Board members review of strategic plan and feedback (one week)
- 5) Nov 14/10 – Strategic Plan refinements
- 6) Operational Plan draft development - December 2010/March 2011
- 7) Presentation of Final Strategic Plan to Board at AGM May 2011
- 8) Discussion of Operational Plan at the Board meeting May 2011
- 9) Refinement of Operational Plan June 2011

10) Launch of major initiatives Fall 2011

We look forward to working through this strategic planning process and to a very strong future for ORNAC and Perioperative Registered Nurses.

Yours truly,

*Bonnie W. McLeod*

Bonnie McLeod  
President of ORNAC